

Archidply Décor Limited

Brief profile of board of directors including directorship and full-time positions in body corporates

1. Shyam Daga

Chairman, CEO and Managing Director

Mr. Shyam Daga is the Chairman and Managing Director of Archidply Decor Limited (ADL), with its manufacturing unit located in Chintamani, Karnataka. A commerce graduate from St. Xavier's College, University of Kolkata, he started his career with Archidply Industries Limited (AIL) in 1996 and has been instrumental in expanding the AIL from a single manufacturing facility to three units. From 1996 to 2005, he played a key role in managing The Mysore Chipboards Ltd. In 2006, he established AIL's Greenfield project in Uttaranchal, and in 2007, he led AIL's successful initial public offering (IPO). The following year, he set up a Greenfield manufacturing unit in Chintamani, Karnataka. Having over 30 years of experience in managing the overall administration, operations Finance & Accounts in the wood panel industry.

Directorship in any other body corporates.

- The Mysore Chipboards Limited
- Archidply Industries Limited
- Shree Shyam Tea Pvt Ltd

2. Rajiv Daga

Non- Executive Non- Independent Director

Mr. Rajiv Daga holds a Bachelor's degree in Industrial Engineering and a degree in Economics from Purdue University, USA. He began his professional career with Manhattan Associates, a leading Atlanta-based software company, where he worked as a Supply Chain Management Consultant and gained valuable international experience in supply chain optimization and enterprise solutions.

After nearly three years in the United States, Mr. Daga returned to India in 2003 to join Archidply Industries Limited (Company). He initially took charge of the Company's manufacturing operations at its Karnataka facility, where he successfully managed factory operations for seven years, driving operational excellence and improving manufacturing efficiencies.

Over the years, he has spearheaded the expansion of Archidply Industries Limited's laminate export business, successfully establishing the Company's presence in more than 20 countries and strengthening its international footprint.

In 2018, Mr. Rajiv Daga was appointed as the Managing Director of Archidply Industries Limited. Under his leadership, the Company has continued to focus on sustainable growth, operational excellence, product innovation, and expansion into domestic as well as international markets. His strategic vision, operational expertise, and commitment to excellence continue to drive the Company's long-term growth and value creation for all stakeholders.

Directorship in any other body corporates.

- The Mysore Chipboards Limited
- Archidply Industries Limited
- Assam Timber Products Pvt Ltd

3. Neeraj Kumar Mittal

Non- Executive Independent Director

Mr. Neeraj Kumar Mittal is a seasoned entrepreneur with over 30 years of expertise in business management, finance, and accounts. A commerce graduate, he has extensive experience in the plastics industry and is the Director of Plasmix Private Limited, a leading manufacturer of antifibrilliant master batches, additive master batches, colour master batches, and engineering compounds in South India for over 15 years. He also serves on the boards of M.G. Metals Private Limited, Micro Carbonates Private Limited, and Icon Plast (India) Private Limited. His strategic leadership and financial acumen have contributed significantly to the growth of these enterprises. . He has over all 30 years of expertise in Business Management, Finance and Accounts of the Company. He was re-appointed as an Independent Director for a second consecutive term of five years commencing from 28TH September, 2025 and ending on 27th September 2030.

Directorship in any other body corporates.

- M G Metals Private Limited
- Micro Carbonates Private Limited
- Plasmix Private Limited
- Icon Plast (India) Private Limited.

4. Kukkehalli Raviraj Hegde.

Non- Executive Independent Director

Mr. Kukkehalli Raviraj Hegde, aged 72 years, is an Indian national and holds a Master's Degree (M.A.) and is a Certified Associate of the Indian Institute of Bankers (CAIIB). He possesses nearly four decades of rich and diverse experience in the banking sector.

Mr. Hegde retired as the General Manager of Vijaya Bank (now merged with Bank of Baroda) after rendering approximately 39 years of distinguished service. During his banking career, he held several key leadership positions, including Branch Manager, Regional Head at Kolkata and Delhi, and senior assignments at the Bank's Head Office. His extensive experience spans banking operations, credit management, risk assessment, business development, corporate governance, regulatory compliance, and strategic administration.

Following his retirement from the Bank, he served as the Managing Trustee of the Trust associated with the organization for nearly four years, further demonstrating his leadership and governance capabilities.

He was first appointed to the Board of the Company as an Independent Director on 11 February 2020. He was again re-appointed as an Independent Director for a second consecutive term of five years commencing from 11 February 2025 and ending on 10 February 2030.

Directorship in any other body corporates.

- NIL

5. Akshatha Rai

Non- Executive Independent Women Director

Mrs. Akshatha Rai, aged 45 years, is an Indian national and holds a Bachelor of Dental Surgery (BDS) degree from A.B. Shetty Memorial Institute of Dental Sciences (ABSMIDS), Rajiv Gandhi University of Health Sciences, obtained in 2002.

After practicing dentistry for a few years, she transitioned into the corporate sector and joined the Raineo Group as General Manager (Administration). Over the years, she has acquired significant experience in business administration, finance, accounts, and organizational management. She has also been actively involved in the management of Moon Gate Events Venue, where she gained valuable expertise in financial and operational management.

Leveraging her strong managerial capabilities and entrepreneurial vision, Mrs. Rai diversified into the hospitality industry as a promoter of Avora Tree Hotel. She currently serves as the Chief Executive Officer (CEO) of the fast-growing boutique hotel chain, where she is responsible for strategic planning, business development, operational excellence, ownership decisions, and strategic collaborations. Her expertise spans hospitality management, administration, finance, business development, customer experience, and organizational leadership.

Mrs. Rai was first appointed to the Board of the Company as an Independent Director on 11 February 2020. She was re-appointed as an Independent

Director for a second consecutive term of five years commencing from 11 February 2025 and ending on 10 February 2030.

Directorship in any other body corporates.

- Raineo Ventures Private Limited

6. Dinesh Kumar Marda

Non- Executive Independent Director

Mr. Dinesh Kumar Marda brings over 35 years of rich experience in successfully managing businesses in the granite and paper industries. A commerce graduate, he is a partner in Sunshine Granites and the Director of Sai Shakti Kraft Papers Private Limited. With more than three decades of expertise in business management, finance, and accounts, he has played a pivotal role in steering his ventures toward sustained growth and operational excellence. He has over all three decades of expertise in Business Management, Finance and Accounts of the Company. He was re-appointed as an Independent Director for a second consecutive term of five years commencing from 28TH September, 2025 and ending on 27th September 2030.

Directorship in any other body corporates.

- Sai Shakti Kraft Papers Private Limited